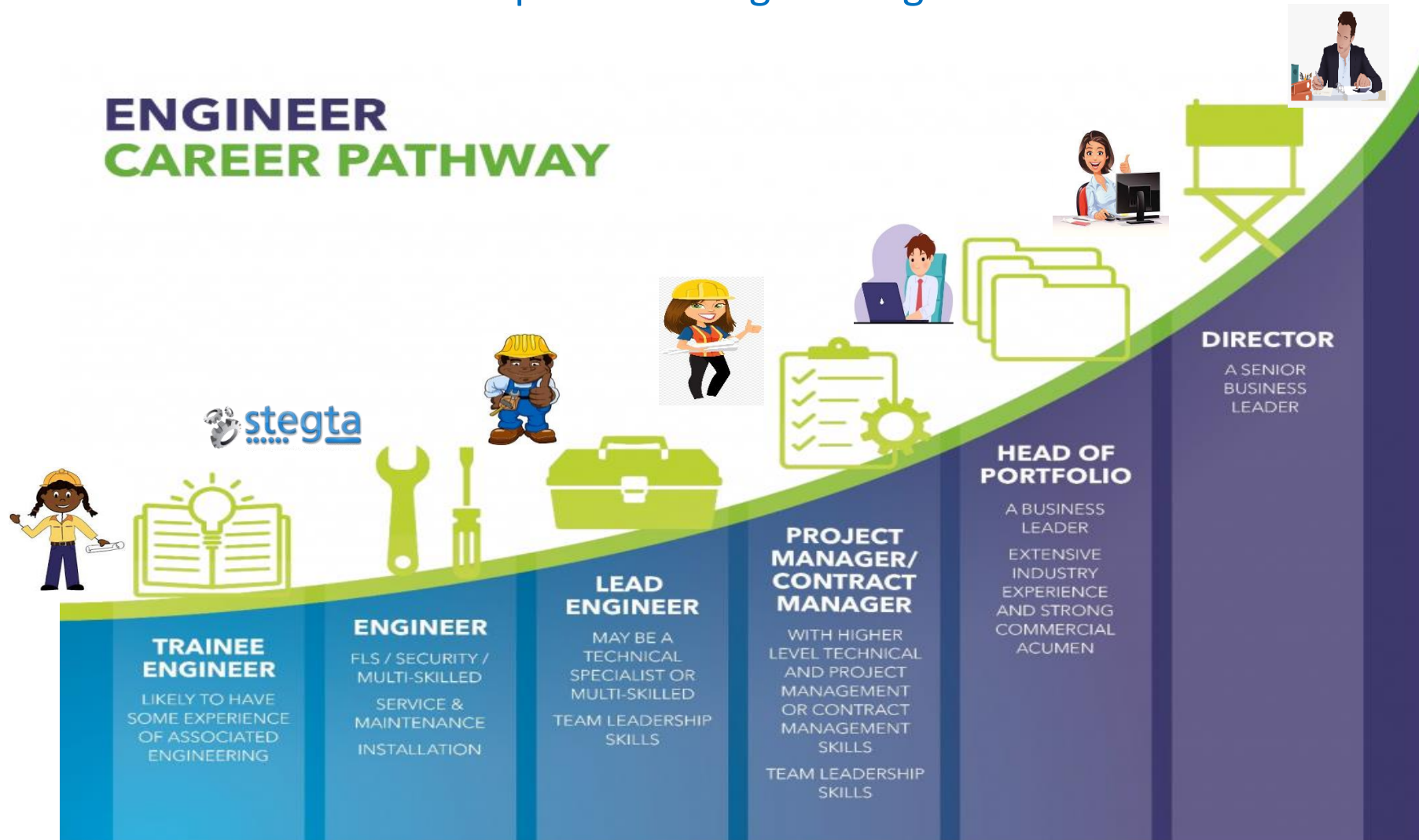


Maintenance and Operations Engineering Technician Standard

ENGINEER CAREER PATHWAY





Today you are here starting off on your Career as a Maintenance Engineer and you are also starting off on your journey to become like Bob below. A fully qualified Multi-Skilled Maintenance and Installation Technician.



Bob is happy and content in his job as he loves a challenge and every day is different. Bob is completely competent to undertake Planned and Breakdown maintenance activities, working safely to protect himself and others. Sally below however saw herself as a leader and applied for the Team Leaders role becoming a lead engineer



Sally is happy with her job role. After her Apprenticeship ended she in enrolled at her local college on an HNC course in Production Engineering and after two years of studying had the necessary skill set to apply for the Team Leader role. Sally is given Maintenance tasks to undertake by Dave, who trust Sally and her team to not only undertake given Maintenance tasks, but to order parts, complete work schedules, document activities undertaken, and ensure her team does all of this in an allotted amount of time



Dave too undertook an HNC after completing his Apprenticeship, but Dave saw himself more in a Managers role, and less of a hands-on role, so continued his studies and undertook an HND in Engineering Management. This gave him the skills to apply for the Works Managers position where he not only plans Sally's work schedule but that of three other Teams. Dave works closely with the Operations director Rochelle



After Rochelle completed her Maintenance Apprenticeship she had gained enough EUCAS points to undertake the Degree Apprenticeship in Design & Development. Within her degree Rochelle learned all about Materials and Manufacture meaning she had developed the skill set required to apply for the Operations Directors role. Rochelle is tasked with researching and developing more efficient manufacturing processes and reducing the environmental impact of the organisation, and after presenting a case to her director Markus was instrumental in securing solar panel grants for the workshop roof.



Markus also completed a Maintenance Apprenticeship and found the academic side best suited his talents and aspirations and after gaining enough EUCAS points undertook a Business, Management & Marketing degree which gave him the opportunity to apply for a junior then senior position as the organisation Plant Director. Markus is now tasked with overseeing all production, maintenance, building and transport of the organisation reporting directly to the Chief Executive Officer (CEO).



Stegta is the place where it all begins. A recognised Apprenticeship from a National provider is only the first step to where your Career take you.